

GENERAL SERVICES ADMINISTRATION

Federal Acquisition Service

Authorized Federal Supply Schedule FSS Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA

Advantage!®, a menu-driven database system. The website for GSA

Advantage!® is: GSAAvantage.gov.

Multiple Award Schedule

FSC Group: Professional Services

FSC Class: R699

Contract number: 47QRAA25D006B

Contract period: March 6, 2025 – March 5, 2030

South River Federal Solutions
3168 Braverton St. Ste. 400
Edgewater, MD 21037
Phone Number: (410) 463-2644

<https://srfed.com>

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Business size: Small Business, SDVOSB, SBA Certified Small Disadvantaged Business

For more information on ordering on ordering go to the following website:

<https://www.gsa.gov/schedules>.

Prices Shown Herein are Net (discount deducted)

CUSTOMER INFORMATION

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

SINs	Recovery	SIN Title
54161	54161RC	Agency Human Capital Evaluation
541611	541611RC	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
541611W	541611WRC	Workforce Analytics and Employee Records
OLM	OLMSTLOC OLMRC	Order-Level Materials (OLM's)

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See page 4

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See page 4

2. Maximum order: \$1,000,000.00

3. Minimum order: \$100

4. Geographic coverage (delivery area). Domestic

5. Point(s) of production (city, county, and State or foreign country). Same as Company Address

6. Discount from list prices or statement of net price. Government Net Prices (discounts already deducted.)

7. Quantity discounts. None

8. Prompt payment terms. None

9. Foreign items (list items by country of origin). Not Applicable

10a. Time of delivery. (Contractor insert number of days.) To Be Determined at the Task Order level

- 10b. Expedited Delivery. Contact Contractor
- 10c. Overnight and 2-day delivery. Contact Contractor
- 10d. Urgent Requirements. Contact Contractor
- 11. F.O.B. point(s). Destination
- 12a. Ordering address(es). Same as company address
- 12b. Ordering procedures: See Federal Acquisition Regulation (FAR) 8.405-3.
- 13. Payment address(es). Same as company address
- 14. Warranty provision. Standard Commercial Warranty Terms & Conditions
- 15. Export packing charges, if applicable. Not Applicable
- 16. Terms and conditions of rental, maintenance, and repair (if applicable). Not Applicable
- 17. Terms and conditions of installation (if applicable). Not Applicable
- 18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable). Not Applicable
- 18b. Terms and conditions for any other services (if applicable). Not Applicable
- 19. List of service and distribution points (if applicable). Not Applicable
- 20. List of participating dealers (if applicable). Not Applicable
- 21. Preventive maintenance (if applicable). Not Applicable
- 22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). Not Applicable
- 22b. If applicable, indicate that Section 508 compliance information is available for the information and communications technology (ICT) products and services and show where full details can be found (e.g. contractor's website or other location.) ICT accessibility standards can be found at: <https://www.Section508.gov/>. Not Applicable
- 23. Unique Entity Identifier (UEI) number. N5RZPM2JPJ21
- 24. Notification regarding registration in System for Award Management (SAM) database. Contractor registered and active in SAM.

Labor Category	Year 1	Year 2	Year 3	Year 4	Year 5
Management Specialist	\$51.34	\$52.88	\$54.46	\$56.09	\$57.77
Contract Manager	\$98.63	\$101.59	\$104.63	\$107.78	\$111.01
Program Manager	\$142.87	\$147.15	\$151.57	\$156.11	\$160.80
Consultant	\$80.13	\$82.54	\$85.02	\$87.57	\$90.20
Senior Financial Analyst	\$117.94	\$121.48	\$125.13	\$128.89	\$132.76
Budget Systems Specialist	\$105.86	\$109.04	\$112.31	\$115.68	\$119.14
Junior Financial Analyst	\$101.30	\$104.34	\$107.48	\$110.70	\$114.03
Financial Management Analyst	\$101.30	\$104.34	\$107.48	\$110.70	\$114.03
Senior Financial Management Analyst	\$111.70	\$115.05	\$118.51	\$122.07	\$125.72
Analyst	\$94.76	\$97.60	\$100.53	\$103.55	\$106.65
Senior Analyst	\$111.72	\$115.07	\$118.53	\$122.09	\$125.75
Senior Business Architect	\$116.52	\$120.02	\$123.62	\$127.32	\$131.14
SME Business Architect	\$137.43	\$141.55	\$145.79	\$150.17	\$154.67
Change Management Specialist	\$91.90	\$94.66	\$97.50	\$100.42	\$103.44
Senior Data Modeler	\$127.22	\$131.04	\$134.97	\$139.02	\$143.19
Production Operations Manager	\$122.84	\$126.53	\$130.33	\$134.24	\$138.27
Senior Systems Engineer	\$121.53	\$125.18	\$128.94	\$132.81	\$136.79
SME Systems Engineer	\$152.59	\$157.17	\$161.88	\$166.74	\$171.74
Senior Research Manager	\$102.38	\$105.45	\$108.61	\$111.87	\$115.22
Program Implementation Manager	\$133.38	\$137.38	\$141.50	\$145.74	\$150.12
Senior Information Management Specialist	\$84.19	\$86.72	\$89.32	\$92.00	\$94.76

Service Contract Labor Standards: The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and / or when the contractor adds SCLS labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

Labor Categories and Descriptions

Management Specialist

Description: Manages single or multiple projects/tasks. Manages assigned projects to meet client requirements. Determines project scope with client and manages the design of assigned projects. Responds effectively to meet client's needs. Supports client in business and action planning. Oversees quality inspection and quality assurance activities, conducts project audits and evaluations and recommends project-level performance standards. Manages projects, projects budgets, schedules, and delivery of services. Manages client relationships for teams of consultants and professionals assigned to projects and client-customer program and operator work sites.

Minimum Education: Associates

Required Certifications or Licenses: None

Minimum Years of Experience: 1

Contract Manager

Description: Possesses knowledge in designated field or discipline; supports assessments of organization's challenges using specializes skills and knowledge; contributes to the execution of project or task plan and helps assess the impact of industry trends, policy or standard methodologies; conducts activities in support of the project team's objectives.

Minimum Education: Bachelors

Required Certifications or Licenses: None

Minimum Years of Experience: 1

Program Manager

Description: Develops and coordinates plans and policies, resources, and mission as well as goals, visions, and expectations of agency or program. Works with internal and external parties to organize the various procedural, technical, fiscal, and administrative systems needed to initiate, run, and conclude program activities. Develops cooperative partnerships with community-based organizations and agencies that will enhance program activities. Assists with the development and management of the program budget. Monitors and evaluates operations, programs, processes, and/or practices for quality and effectiveness. Makes recommendations for improvement.

Minimum Education: Bachelors

Required Certifications or Licenses: None

Minimum Years of Experience: 2

Consultant

Description: Possesses knowledge, experience, and capabilities in the development of solutions, recommendations, or outcomes across multiple tasks and/or organizations; evaluates options to address organizational challenges and contributes to implementation of project plans; supports project objectives and helps assess the impact of industry trends and policies.

Minimum Education: Bachelors

Required Certifications or Licenses: None

Minimum Years of Experience: 2

Senior Financial Analyst

Description: Typically determine the feasibility of automating government financial business practices. Support definition of government financial business practices and incorporate processes into an automated solution. Assist in applying sound accounting and data processing principles. Integrate government financial business practices. Identify potential problems and solutions through analysis and recommends solutions. Work with functional specialists, vendors, and customers to effectively automate requirements. Apply applications, while adhering to established accounting principles and practices.

Minimum Education: Bachelors

Required Certifications or Licenses: None

Minimum Years of Experience: 4

Budget Systems Specialist

Description: Analyzes, advises, and provides technical assistance in preparing budgets. Reviews proposed financial plans for completeness, accuracy, conformance with established procedures, regulations, and organizational objectives. Seeks new ways to improve efficiency and lower costs.

Minimum Education: Bachelors

Required Certifications or Licenses: None

Minimum Years of Experience: 2

Junior Financial Analyst

Description: Support definition of government financial business practices and incorporate processes into an automated solution. Assist in applying sound accounting and data processing principles. Integrate government financial business practices. Identify potential problems and solutions through analysis and recommends solutions. Work with functional specialists, vendors, and customers to effectively automate requirements. Apply applications, while adhering to established accounting principles and practices.

Minimum Education: Bachelors

Required Certifications or Licenses: None

Minimum Years of Experience: 2

Financial Management Analyst

Description: Provides a full range of professional and high-level technical support and consultation. responsible for leading financial and data analysis work to support transparent and innovative budget, multi-year forecasting and reporting. This position performs technical analysis requiring complex analytical tools and financial system queries to produce customized reports and dashboards to meet the needs of the client.

Minimum Education: Bachelors

Required Certifications or Licenses: None

Minimum Years of Experience: 2

Senior Financial Management Analyst

Description: Responsible for developing budget training and drafting budget guidance and procedures. Provides a full range of professional and high-level technical support and consultation. responsible for leading financial and data analysis work to support transparent and innovative budget, multi-year forecasting and reporting. This position performs technical analysis requiring complex analytical tools and financial system queries to produce customized reports and dashboards to meet the needs of the client.

Minimum Education: Bachelors
Required Certifications or Licenses: None
Minimum Years of Experience: 4

Analyst

Description: Provides analysis support in any of the following disciplines: engineering, science, business, financial, cost, or program management. Typical duties performed may include; analysis, design, development, testing, integration, logistics, program management, cost, financial, or management analysis, or maintenance of systems, processes, programs, offices or products.

Minimum Education: Bachelors
Required Certifications or Licenses: None
Minimum Years of Experience: 2

Senior Analyst

Description: Responsible for providing support to stakeholders. Provides analysis support in any of the following disciplines: engineering, science, business, financial, cost, or program management. Typical duties performed may include; analysis, design, development, testing, integration, logistics, program management, cost, financial, or management analysis, or maintenance of systems, processes, programs, offices or products.

Minimum Education: Bachelors
Required Certifications or Licenses: None
Minimum Years of Experience: 4

Senior Business Architect

Description: Analyzes business processes, functions, and procedures to determine the most effective business systems software to meet the needs of the organization.

Establishes systems specifications and objectives, based on business requirements and cost effectiveness, and provides recommendations to management personnel.

Collaborates with others in systems development and design, including software programming and table, report, and panel design.

Develops test plans and coordinates and performs software testing.

Minimum Education: Bachelors
Required Certifications or Licenses: None
Minimum Years of Experience: 6

SME Business Architect

Description: Expert Business Architect that oversees the entire regulations of the organization. Analyzes business processes, functions, and procedures to determine the most effective business systems software to meet the needs of the organization.

Establishes systems specifications and objectives, based on business requirements and cost effectiveness, and provides recommendations to management personnel.

Collaborates with others in systems development and design, including software programming and table, report, and panel design.

Develops test plans and coordinates and performs software testing.

Minimum Education: Bachelors
Required Certifications or Licenses: None
Minimum Years of Experience: 8

Change Management Specialist

Description: Ensure projects meet objectives on time and according to budget, Oversee the change to business processes, systems and technology, job roles and organizational structures. Implements change management strategies and operational plans that maximize streamlining organizational change.

Minimum Education: Bachelors

Required Certifications or Licenses: None

Minimum Years of Experience: 6

Senior Data Modeler

Description: Analyze and optimize data models for performance, ensuring efficient data retrieval and storage. Work with development teams to implement indexing, partitioning, and other strategies for optimal database performance.

Minimum Education: Bachelors

Required Certifications or Licenses: None

Minimum Years of Experience: 8

Production Operations Manager

Description: Oversees the project production and coordinates activities to ensure all necessary resources are available, plans schedules, prepares and reviews budgets, ensures workflows meet deadlines, manages quality control with the customer

Minimum Education: Bachelors

Required Certifications or Licenses: None

Minimum Years of Experience: 6

Senior Systems Engineer

Description: Create and define requirements, trade off cost and performance, and develop detailed specifications. Will typically work in an engineering discipline performing any of the following: research, development, test, product improvement, sustainment, or process definition. Higher levels of engineers will lead projects and tasks or be a principal contributor by providing specialized skill and design expertise. They will also be required to interact with the customer, monitor progress and status, and deliver technical presentations.

Minimum Education: Bachelors

Required Certifications or Licenses: None

Minimum Years of Experience: 8

SME Systems Engineer

Description: Senior leader within the project related to creating system architecture, and works to effectively create new solutions for the systems. Create and define requirements, trade off cost and performance, and develop detailed specifications. Will typically work in an engineering discipline performing any of the following: research, development, test, product improvement, sustainment, or process definition. Higher levels of engineers will lead projects and tasks or be a principal contributor by providing specialized skill and design expertise. They will also be required to interact with the customer, monitor progress and status, and deliver technical presentations.

Minimum Education: Bachelors

Required Certifications or Licenses: None

Minimum Years of Experience: 10

Senior Research Manager

Description: Provides highly technical and specialized data support and solutions to complex operations research challenges. Performs analyses, studies and reviews project life cycle activities. Performs quantitative studies of system performance and work flow metrics, including the economic costs and benefits of work processes; and evaluates problems analytically and systematically, then recommends appropriate corrective actions.

Minimum Education: Bachelors

Required Certifications or Licenses: None

Minimum Years of Experience: 6

Program Implementation Manager

Description: Possesses demonstrated knowledge, experience, and ability in the development of solutions, recommendations, or outcomes across multiple tasks and/or organizations; evaluates options to address organizational challenges and contributes to implementation of project plans; supports project objectives and helps assess the impact of industry trends and policies.

Minimum Education: Bachelors

Required Certifications or Licenses: None

Minimum Years of Experience: 10

Senior Information Management Specialist

Description: Responsible for providing highest level of domain expertise and guidance to the delivery team and stakeholders.

Minimum Education: Bachelors

Required Certifications or Licenses: None

Minimum Years of Experience: 10